

School Policies

The following Policies can be made available for viewing upon request. Please enquire in the office if you need to view a copy.

Acceptable Behaviour Policy (DCC)
Access to Risky Areas of School Buildings Policy
Accessibility Plan
Accreditation at KS4 Policy
Admissions Policy
Aids and HIV Policy
Anti-Bullying Policy
Appraisal for Teachers and Headteachers Policy (DCC)
Assessment Policy
Attendance Policy
Behaviour and Welfare Policy
Best Value Policy
Bursary Policy 16 to 19
Capability Issues in Schools Policy (DCC)
Charging for School Activities Policy
Child Protection and Safeguarding Policy (DCC)
Children in Care Policy
Collective Worship Statement
Complaints Procedures (Babcock)
Conduct Procedures (DCC)
Consultation – Staff and Pupils Policy
Cover Policy
Curriculum Policy
Damage Vandalism to School Property Policy
Data Protection Policy (DCC)
Disciplinary Policy (DCC)
Discipline Policy
Disclosure Policy (DCC)
Domestic Violence and Abuse Policy (DCC)
Drug and Alcohol Misuse Policy (DCC)
Education of Children in Care
Emergency Management Plan
Emergency Time Off with Dependents Policy (DCC)
Equality in Employment Policy (DCC)
Equality Policy (DCC)
Exams Policy
Exclusions Policy
Finance Policy (1) (Ratcliffe School)
Finance Policy (2) (Ratcliffe School)

First Aid Cover Risk Assessment Statement
Flexible Retirement Policy (DCC)
Flexible Working Policy (DCC)
Food Safety Policy
Freedom of Information Scheme
Gifted and Talented Students Policy
Governors Allowances and Expenses Policy
Grievance DCC Policy
Health Safety and Wellbeing Policy (DCC)
Health Safety and Wellbeing Policy
Home School Links Policy
Home School Transport Policy
Homework Policy
Intimate Care Policy & Guidelines
ISA Referral Policy
Job Sharing Policy
Keeping of Records & Reporting Incidents
Kitchen – Health & Safety Policy
Learning & Teaching Policy Statement
Lesson Observation Protocol Policy
Lettings Policy
Links with Outside Agencies Policy
Lone Working Policy (DCC)
Management of Outdoor Education Visits and Offsite Activities
Managing Information Disclosed During Employment (DCC)
Managing Absence and Sickness Policy and Procedure
Marking Policy
Medication Handling Policy
Missing Students Policy
Mobile Phones and Electronic Devices acceptable use Policy
Oxygen Policy
Pandemic Influenza HR Policy for Schools (DCC)
Pay Policy for Schools (DCC)
Performance Management
Personal Information Security Policy
Personnel Records & Maintenance of Records Policy
Physical Contact between Staff & Pupils
Physical Intervention when dealing with pupils
Physical Violence to Staff Policy
Placement Care Plans for Incoming Pupils Policy
Principles and Aims of Boarding at Ratcliffe Policy
Privacy Notice
Procedure for School Evacuation
Progress Files Year 11 Leavers Policy
Pupils Access to a Person Independent of the School Staff Group
Purchasing Policy

Recruitment and Selection Policy (DCC)
Redundancy Policy (DCC)
Resources Equipment Policy
Safe Working Practice Guidance (DSCF)
School Transport including (Code of Conduct)
School Vehicles Use Policy
Search & Seizure Policy
Secondment Policy
Security Policy
Self-Harm Policy
Sex & Relationships Education Policy
Shared Parental Leave Policy
Signing of Contracts Policy
Smoking Policy
SMSC Policy
Social Media Policy (DCC)
Special Educational Needs (SEN) Policy
Speech Language and Communication Policy
Staff Development Policy
Staff Dress Code Policy
Staff Induction Policy
Staff Leave and Absence Policy (DCC)
Staff Support System Policy
Standards of Behaviour Expected in Classroom Policy
Supervision of Ancillary, Contract and Unchecked Staff Policy
Support Staff Appraisal Scheme Policy
Support Staff Supervision Policy
Supporting Children with Medical Needs Policy
Swimming and Hydrotherapy Pool Safety (DCC)
Transgender Guidance Booklet
Transgender Policy
Use of Computers, Email & Internet Policy
Voluntary Funds Policy
Visitors Policy
Whistle Blowing Policy